



10/30/08 4:44:44 PM

**Payroll Register**

Client: 03A  
NTH CONNECT TELECOM INC

ASPY PAY  
ASPY PAY

4875-32  
10/30/08 4:44:44 PM  
Check #100010901 489.21

BALAREZO,VLADIMIR A	#0144	Gross REGULAR	7.0000	77.50	799.75	SS/Med	61.18	CA DIS	6.40	TOOLS	231.83	Net Pay
New Hire	Married/03	O/TIME	10.5000	24.50	542.50	Fed Wt	11.13					Check #100010901
					257.25							489.21

Period Covered: 10/15/2008 - 10/28/2008  
Check Date: 11/07/2008

Run: 27  
Week: 44  
Qtr: 4  
Page: 4

**EXHIBIT A**

BALAREZO,VLADIMIR A		#0144		Gross		1,199.25		SS/Med		91.74 CA State		4.08 TOOLS		316.83		Net Pay		725.93	
Married/03		REGULAR		7.0000		80.00		560.00		51.08 CA DIS		9.55				Check #100010968			
		O/TIME		10.5000		31.50		330.75		308.50									

1307735  
100001104324.09  
14.41  
TOOLS  
179.34  
Net Pay  
Check #10000110431,801.25  
SS/Med  
560.00  
Fed Wt  
138.26  
CA State  
231.00  
CA Dis1,010.25  
1,010.25#0144  
#0143  
Gross  
REGULAR  
O/TIME  
BONUS1  
7.0000  
10.5000  
80.00  
22.00

BALAREZO,VLADIMIR A

Married/03

Period Covered: 11/12/2006 - 11/25/2006  
 Check Date: 12/05/2006  
 Client: O3A  
 NTH CONNECT TELECOM INC  
**Payroll Register**

Run: 29  
 Week: 49  
 Qtr: 4  
 Page: 5

**EP**  
**BAS PAY**

ALAREZO,YVLADIMIR A	#0144 Married/03	Gross	1,983.75	SS/Med	151.76	CA State	31.39	Net Pay Check #100011124	1619.09
		REGULAR O/TIME BONUS1	7.0000 10.5000	80.00 22.00	560.00 231.00	Fed Wt CA DIS	165.64 15.87		
					1,192.75				

Period Covered: 11/26/2006 - 12/09/2006  
 Check Date: 12/19/2006  
 Run: 30  
 Week: 50  
 Qtr: 4  
 Page: 6

## Payroll Register

Client: O3A  
 NTH CONNECT TELECOM INC

SPAV

BALAREZO,VLADIMIR A	#0144 Married/03	Gross REGULAR O/TIME BONUS1	7.0000 10.5000	80.00 22.00	2,074.75 560.00 231.00 1,283.75	SS/Med Fed/Wt	158.72 176.69	CA State CA DIS	32.75 12.45	Net Pay Check #100011206	1694.14

Period Covered: 12/10/2006 - 12/23/2006  
 Check Date: 01/02/2007  
 Run: 1  
 Client: O3A  
 NTH CONNECT TELECOM INC  
 Week: 52  
 Qtr: 1  
 Page: 6

**Payroll Register**

**EASIPAY**

**BALAREZO,VLADIMIR A**  
Rate Change  
#0144  
Married/03  
Gross  
REGULAR  
O/TIME  
BONUS  
11.2500  
13.50  
1,233.15  
1,985.01  
151.85  
163.23  
151.85  
1,233.15  
SS/Med  
600.00  
Fed Wt  
11.91  
CA State  
CA DIS  
29.16  
TOOLS  
225.00  
Net Pay  
Check #100011295  
14036

Client: O3A  
NTH CONNECT TELECOM INC

Payroll Register

12/24/2006 - 01/06/2007  
01/15/2007

Period Covered: 12/24/2006 - 01/06/2007 Run: 2  
Check Date: 01/16/2007 Week: 2  
Qtr: 1 Page: 6

ALAREZO,VLADIMIR A	#0144 Married/03	Gross REGULAR O/TIME BONUS1	7,5000 11,2500	72.00 23.25	1,632.00 540.00 261.56 830.44	SSIMed Fed/Wt 110.28 CA DIS	124.85 110.28 CA DIS	15.04 9.79	TOOLS	225.00	Net Pay Check #100011390	1147.04

Client: O3A  
NTT CONNECT TELECOM INC  
NWPAW

**Davroll Rector**

Period Covered: 01/07/2007 - 01/20/2007  
Check Date: 01/30/2007  
Run: 3  
Week: 4  
Qtr: 1

LAREZO,VLADIMIR A		#0144	Gross REGULAR O/TIME BONUS1	7.5000 11.2500	80.00 34.25	1,462.25 600.00 385.31 476.92	SS/Med Fed/W State 84.82 CA DIS 8.77	111.86 84.82 8.41 175.00	Net Pay Check #1000011484 1073.39
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Client: O3A  
NTH CONNECT TELECOM INC

## Payroll Register

Period Covered: 01/21/2007 - 02/03/2007  
Check Date: 02/13/2007  
Run: 4  
Week: 6  
Qtr: 1

PPAY

Co. File # Clock Number  
EJG 100144 81558006

**Earnings Statement**

Worked In Dept:  
Home Dept:

Period End: 02/17/2007  
Pay Date: 02/27/2007

*Nth Connect Telecom*

**Vladimir A Balarezo**  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			28.75	323.44
	10 - Piece Work	3		1,208.81
<b>Gross Pay</b>				<b>2,132.25</b>

Deductions	Statutory	Amount
Federal Income Tax		185.32
Social Security		132.20
Medicare		30.92
State Worked In: California	CA	35.06
SUI/SDI: California (taxing)	75	12.80
<b>Other</b>		<b>Amount</b>
	32 - Tools	175.00
<b>Net Pay</b>		<b>1,560.95</b>

Memos	Code	Amount
-------	------	--------

[Print](#) [Close](#)

Co. File # Clock Number  
EJG 100144 81558007

**Earnings Statement**

Worked In Dept:  
Home Dept:  
*Nth Connect Telecom*

Period End: 02/17/2007  
Pay Date: 02/27/2007

Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Gross Pay				0.00

Deductions	Statutory	Amount
	Other	Amount
	17 - Expnse	-240.00

Net Pay 240.00

Memos	Code	Amount
-------	------	--------

[Print](#) [Close](#)

Co. File # Clock Number  
EJG 100144 81558228

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 03/03/2007  
Pay Date: 03/13/2007

*Nth Connect Telecom*

Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			32.50	365.63
	10 - Piece Work	3		843.33
<b>Gross Pay</b>				<b>1,808.96</b>

Deductions	Statutory	Amount
Federal Income Tax		136.83
Social Security		112.15
Medicare		26.23
State Worked In: California	CA	22.12
SUI/SDI: California (taxing)	75	10.85
Other		Amount
	33 - Gas Reimb	-135.80
<b>Net Pay</b>		<b>1,636.58</b>

Memos	Code	Amount
Print		
Close		

Co. File # Clock Number  
EJG 100144 81558229

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 03/03/2007  
Pay Date: 03/13/2007

*Nth Connect Telecom*

**Vladimir A Balarezo**  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Gross Pay				0.00

Deductions	Statutory	Amount
	Other	Amount
	17 - Expnse	-220.00
Net Pay		220.00

Memos	Code	Amount
-------	------	--------

[Print](#)      [Close](#)

Co. File # Clock Number  
EJG 100144 81558229

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 03/03/2007  
Pay Date: 03/13/2007

*Nth Connect Telecom*

**Vladimir A Balarezo**  
2631 Renton Way  
Castro Valley, CA  
**94546**

Earnings	Code	Field #	Hours	Amount
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Gross Pay				0.00
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Deductions	Statutory	Amount
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	Other	Amount
--	-------	--------

	17 - Expnse	-220.00
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Net Pay		220.00
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Memos	Code	Amount
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Print      Close

Co. File # Clock Number  
EJG 100144 81558358

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 03/17/2007  
Pay Date: 03/27/2007

*Nth Connect Telecom*

**Vladimir A Balarezo**  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			37.50	421.88
	10 - Piece Work	3		742.13
<b>Gross Pay</b>				<b>1,764.01</b>

Deductions	Statutory	Amount
Federal Income Tax		130.09
Social Security		109.37
Medicare		25.58
State Worked In: California	CA	20.33
SUI/SDI: California (taxing)	75	10.59
Other		Amount
	33 - Gas Reimb	-776.00
<b>Net Pay</b>		<b>2,244.05</b>

Memos	Code	Amount
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[Print](#) [Close](#)

Co. File # Clock Number  
EJG 100144 81558359

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 03/17/2007  
Pay Date: 03/27/2007

Nth Connect Telecom

Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Gross Pay				0.00

Deductions	Statutory	Amount
	Other	Amount
	17 - Expnse	-260.00
Net Pay		260.00

Memos	Code	Amount
-------	------	--------

[Print](#)      [Close](#)

Co. File # Clock Number  
EJG 100144 81558481

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 03/31/2007  
Pay Date: 04/10/2007

Nth Connect Telecom

Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			38.00	427.50
	10 - Piece Work	3		1,095.60
<b>Gross Pay</b>				<b>2,123.10</b>

Deductions	Statutory	Amount
Federal Income Tax		183.95
Social Security		131.63
Medicare		30.78
State Worked In: California	CA	34.69
SUI/SDI: California (taxing)	75	12.73
Other		Amount
	33 - Gas Reimb	-601.40
<b>Net Pay</b>		<b>2,330.72</b>

Memos	Code	Amount
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Print

Close

Co. File # Clock Number  
EJG 100144 81558605

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 04/14/2007  
Pay Date: 04/24/2007

*Nth Connect Telecom*

**Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546**

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			42.50	478.13
	10 - Piece Work	3		1,069.93
<b>Gross Pay</b>				<b>2,148.06</b>

Deductions	Statutory	Amount
Federal Income Tax		187.70
Social Security		133.18
Medicare		31.15
State Worked In: California	CA	35.69
SUI/SDI: California (taxing)	75	12.89
Other		Amount
	33 - Gas Reimb	-640.20
<b>Net Pay</b>		<b>2,387.65</b>

Memos	Code	Amount
Print	Close	

Co. File # Clock Number  
EJG 100144 81558749

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 04/28/2007  
Pay Date: 05/08/2007

*Nth Connect Telecom*

**Vladimir A Balarezo**  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			42.75	480.94
	10 - Piece Work	3		1,098.16
<b>Gross Pay</b>				<b>2,179.10</b>

Deductions	Statutory	Amount
Federal Income Tax		192.35
Social Security		135.11
Medicare		31.60
State Worked In: California	CA	37.21
SUI/SDI: California (taxing)	75	13.08
<b>Other</b>		<b>Amount</b>
	33 - Gas Reimb	-698.40
<b>Net Pay</b>		<b>2,468.15</b>

Memos	Code	Amount

Print

Close

Co. File # Clock Number  
EJG 100144 81558906

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 05/12/2007  
Pay Date: 05/22/2007

Nth Connect Telecom

Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			43.00	483.75
	10 - Piece Work	3		1,047.10
<b>Gross Pay</b>				<b>2,130.85</b>

Deductions	Statutory	Amount
Federal Income Tax		185.11
Social Security		132.11
Medicare		30.89
State Worked In: California	CA	35.00
SUI/SDI: California (taxing)	75	12.78
Other		Amount
	33 - Gas Reimb	-358.90
<b>Net Pay</b>		<b>2,093.86</b>

Memos	Code	Amount
Print	Close	

Co. File # Clock Number  
EJG 100144 81559077

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 05/26/2007  
Pay Date: 06/05/2007

*Nth Connect Telecom*

**Vladimir A Balarezo**  
**2631 Renton Way**  
**Castro Valley, CA**  
**94546**

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			41.75	469.69
	10 - Piece Work	3		1,008.16
<b>Gross Pay</b>				<b>2,077.85</b>

Deductions	Statutory	Amount
Federal Income Tax		177.16
Social Security		128.83
Medicare		30.13
State Worked In: California	CA	32.88
SUI/SDI: California (taxing)	75	12.47
<b>Other</b>		<b>Amount</b>
	33 - Gas Reimb	-698.40
<b>Net Pay</b>		<b>2,394.78</b>

Memos	Code	Amount
Print	Close	

Co. File # Clock Number  
EJG 100144 81559077

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 05/26/2007  
Pay Date: 06/05/2007

*Nth Connect Telecom*

**Vladimir A Balarezo**  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			41.75	469.69
	10 - Piece Work	3		1,008.16
<b>Gross Pay</b>				<b>2,077.85</b>

Deductions	Statutory	Amount
Federal Income Tax		177.16
Social Security		128.83
Medicare		30.13
State Worked In: California	CA	32.88
SUI/SDI: California (taxing)	75	12.47
<b>Other</b>		<b>Amount</b>
	33 - Gas Reimb	-698.40
<b>Net Pay</b>		<b>2,394.78</b>

Memos	Code	Amount
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[Print](#)

[Close](#)

Co. File # Clock Number  
EJG 100144 81559243

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 06/09/2007  
Pay Date: 06/19/2007

*Nth Connect Telecom*

Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			38.50	433.13
	10 - Piece Work	3		729.33
<b>Gross Pay</b>				<b>1,762.46</b>

Deductions	Statutory	Amount
Federal Income Tax		129.86
Social Security		109.27
Medicare		25.56
State Worked In: California	CA	20.26
SUI/SDI: California (taxing)	75	10.57
<b>Other</b>		<b>Amount</b>
	33 - Gas Reimb	-960.30
<b>Net Pay</b>		<b>2,427.24</b>

Memos	Code	Amount
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[Print](#)   [Close](#)

Co. File # Clock Number  
EJG 100144 81559405

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 06/23/2007  
Pay Date: 07/03/2007

*Nth Connect Telecom*

Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			36.75	413.44
	10 - Piece Work	3		416.81
<b>Gross Pay</b>				<b>1,430.25</b>

Deductions	Statutory	Amount
Federal Income Tax		80.02
Social Security		88.68
Medicare		20.74
State Worked In: California	CA	7.77
SUI/SDI: California (taxing)	75	8.59
<b>Other</b>		<b>Amount</b>
	33 - Gas Reimb	-1,164.00
<b>Net Pay</b>		<b>2,388.45</b>

Memos	Code	Amount
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Print

Close

Co. File # Clock Number  
EJG 100144 81559558

**Earnings Statement**

Worked In Dept: 000004  
Home Dept: 000004

Period End: 07/07/2007  
Pay Date: 07/17/2007

Nth Connect Telecom

Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			37.75	424.69
	10 - Piece Work	3		623.56
<b>Gross Pay</b>				<b>1,648.25</b>

Deductions	Statutory	Amount
Federal Income Tax		112.72
Social Security		102.19
Medicare		23.90
State Worked In: California	CA	15.70
SUI/SDI: California (taxing)	75	9.88
<b>Other</b>		<b>Amount</b>
	33 - Gas Reimb	-945.75
<b>Net Pay</b>		<b>2,329.61</b>

Memos	Code	Amount
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Print

Close

Co. File # Clock Number  
EJG 100144 81559633

**Earnings Statement**

Worked In Dept: 000001  
Home Dept: 000001

Period End: 07/21/2007  
Pay Date: 07/31/2007

*Nth Connect Telecom*

**Vladimir A Balarezo**  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			80.00	600.00
Overtime			46.00	517.50
	10 - Piece Work	3		707.50
<b>Gross Pay</b>				<b>1,825.00</b>

Deductions	Statutory	Amount
Federal Income Tax		139.24
Social Security		113.15
Medicare		26.46
State Worked In: California	CA	22.77
SUI/SDI: California (taxing)	75	10.95
Other		Amount
	33 - Gas Reimb	-1,164.00
<b>Net Pay</b>		<b>2,676.43</b>

Memos	Code	Amount
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[Print](#) [Close](#)

Co. File # Clock Number  
EJG 100144 00000000

**Earnings Statement**

Worked In Dept: 000001  
Home Dept: 000001

Period End: 08/04/2007  
Pay Date: 08/14/2007

Nth Connect Telecom

Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			56.00	420.00
Overtime			19.00	213.75
	10 - Piece Work	3		717.50
<b>Gross Pay</b>				<b>1,351.25</b>

Deductions	Statutory	Amount
Federal Income Tax		68.17
Social Security		83.77
Medicare		19.59
State Worked In: California	CA	6.19
SUI/SDI: California (taxing)	75	8.11
Other		Amount
	33 - Gas Reimb	-582.00
<b>Net Pay</b>		<b>1,747.42</b>

Memos	Code	Amount
Print	Close	

Co. File # Clock Number  
EJG 100144 00000000

**Earnings Statement**

Worked In Dept: 000001  
Home Dept: 000001

Period End: 08/04/2007  
Pay Date: 08/14/2007

Nth Connect Telecom

Vladimir A Balarezo  
2631 Renton Way  
Castro Valley, CA  
94546

Earnings	Code	Field #	Hours	Amount
Regular			8.00	60.00
<b>Gross Pay</b>				<b>60.00</b>

Deductions	Statutory	Amount
Social Security		3.72
Medicare		0.87
SUI/SDI: California (taxing)	75	0.36
<b>Other</b>		<b>Amount</b>
<b>Net Pay</b>		<b>55.05</b>

Memos	Code	Amount
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Print

Close